



2026 Seasonal Land Steward

Deadline to Apply: July 6th, 2026

The Seasonal Land Steward (SLS) supports the ongoing stewardship and monitoring of Kingston Land Trust-protected lands in the City of Kingston, Town of Ulster, and Town of Hurley. Working as part of the Land Stewardship Circle, the SLS helps implement stewardship projects, maintain public access amenities, monitor ecological conditions, and engage community members in caring for the land. Through this work, the SLS helps advance KLT's mission of protecting, stewarding, creating access to, and building community power on land in and around Kingston.

Responsibilities:

- Regular stewardship, caregiving, and maintenance of KLT-protected land and amenities
 - Such as planting, maintaining, and propagating plants; stewarding opportunistic and spreading plant populations to increase diversity, building soil, mowing/trimming/weed whacking, moving wood and brush, removing litter and debris, building and maintaining trails, and installing and maintaining landscape amenities and protection against unwanted herbivory.
- Regular monitoring and documentation of KLT-protected land through field notes, photographs, and GPS points
- Support inventory and maintenance of land stewardship tools and equipment
- Support maintenance of good relationships with neighbors of KLT-protected land
- Support coordination and training of volunteers and community stewards
- Lead or co-lead certain volunteer stewardship events (including observation and visioning) and support other events (e.g. community events with cultural / music components)
- Share observations, feedback, and recommendations to inform stewardship planning, the continued evolution of KLT's stewardship practices, public access improvements, and volunteer engagement strategies.
- When supporting land stewardship at the Land In Black Hands (LIBH) land base, work in a manner that respects and advances the leadership, priorities, and decision-making of LIBH stewards and participants while demonstrating cultural humility and accountability. [More info on LIBH program](#)

Necessary experience and qualifications:

****Note:** We welcome applicants with a wide range of knowledge, experiences and relationships to land. You do not need to meet every qualification to apply.

- At least 2 years of experience in land stewardship (ideally in both rural and urban natural environments)
- Native and non-native plant identification skills in this bioregion
- Experience and skills working with people (variety of backgrounds, identities, and ages)
- Good communication skills
- Aptitude for collaborative work
- Self-motivated and strong work ethic
- Able to lift 50 lbs.
- Comfortable working outside in varying weather conditions and temperatures

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Preferred experience and qualifications:

- Bilingual in Spanish and English
- Firsthand knowledge of the community and geography of our service area
- Ecological landscaping, gardening, horticulture, and/or farming experience
- Background in ecology, restoration ecology, botany, environmental science, or related field
- Trail-building experience
- Construction / building experience
- Experience with Google suite (Google docs, sheets, etc) and related technology
- Valid driver's license

Hours, duration, and future opportunities: This is a part-time, temporary position (16 hrs per week) that begins on or around July 9th or 14th, 2026 and running through the end of December, 2026. Individuals who excel in the role may be encouraged to apply for future Seasonal Land Steward positions and may be considered for other employment opportunities with the Kingston Land Trust as they arise.

Schedule:

Currently, Land Stewardship Circle field days are Tuesdays and Thursdays. Maintaining this would be ideal. Please communicate if you have scheduling constraints that conflict with this and we could potentially make adjustments to the regular Land Stewardship Circle meeting and field days. There are also occasional weekend events that you may be asked to cover.

Normal field days are often 8am to 3 or 4pm; or 9am to 4 or 5pm. On days that there are evening volunteer Stewardship Parties, possibly 12 or 1pm to 8pm. Even on these days, you might still work normal hours if you are not attending the Stewardship Party.

Holidays:

This position includes paid holidays off, if the holiday falls on a normally scheduled work day.

Pay: \$20 to \$24 per hour, depending on experience and qualifications

Location: City of Kingston, Town of Ulster, and Town of Hurley. In addition to at-home office work, the KLT office in Kingston, where we also have regular meetings, is available for use.

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How to apply:

- Send cover letter (brief description of why you are qualified for and interested in the position) and resume to opportunities@kingstonlandtrust.org
- We will ask for 2 professional references if your application moves to a later stage
- Contact greg@kingstonlandtrust.org with questions about the position or application process

Equal Opportunity Employer

The Kingston Land Trust is an Equal Opportunity Employer that values diversity in all areas of its operations. KLT is committed to equal opportunity in employment and promotion for all qualified persons without regard to race, color, age, religion, sex, marital status, sexual orientation, gender identity, gender expression, national origin, citizenship, military or veteran status, the presence of any sensory, mental or physical disability, pregnancy and childbirth, family responsibilities, or any other basis protected by applicable laws, regulations, or guidelines relating to discrimination in employment.